

Canadians must be consulted prior to any CPP enhancements!

On June 20th, federal and provincial finance ministers announced an agreement to expand the Canada Pension Plan (CPP). If approved, all employers and employees would be required to contribute more starting on January 1, 2019. The recent CPP agreement between the federal government and 9 provinces required 2/3 of the provinces representing 2/3 of the population to move forward. Provinces were to make a final commitment to the agreement by July 15th, 2016.

However, on July 15th, BC announced they were delaying signing on to the agreement and were moving forward with public consultations:



As part of its 2016 budget, the federal government promised consultations on CPP/QPP enhancements:

“In the coming months, the Government will launch consultations to give Canadians an opportunity to share their views on enhancing the Canadian Pension Plan.”

—Federal budget document, page 172

These consultations should include the following:

- ▶ The cost of the proposal on employees, employers and the economy (e.g. job creation and wages);
- ▶ The benefits of enhanced CPP and the length of the phase-in period to receive full benefits; and
- ▶ Alternative retirement savings options for Canadians.

Let your Provincial Government know they have a responsibility to consult!

Yes, I will join the efforts to let my provincial representative know about my concerns.

From: _____
 Name

 Signature

 Business Name

 Email (optional)

**Once completed, please return to CFIB by fax at 1 613 235-4137
 or scan and email to cfib@cfib.ca**

An overwhelming majority of small business owners think proceeding with a CPP increase without consultation is irresponsible, and prefer voluntary retirement savings options like TFSAs and RRSPs.

It is irresponsible for the federal and provincial governments to proceed with CPP expansion without conducting public consultations and providing an analysis of the impact on jobs and



Agree
 Don't know
 Disagree

Source: CFIB, Canada/Quebec Pension Plan Survey, June 29 to July 4, 2016.

This is what CPP enhancements could look like (sample calculations)

Combined employer and employee additional annual premiums (rounded to the nearest \$10)

	2018	2019	2020	2021	2022	2023	2024	2025
Earnings = \$27,450	\$0	\$70	\$140	\$240	\$360	\$480	\$480	\$480
Earnings = \$54,900*	\$0	\$150	\$310	\$510	\$770	\$1,030	\$1,030	\$1,030
Earnings = \$85,000	\$0	\$170	\$350	\$600	\$930	\$1,290	\$1,720	\$2,200

* 2016 Yearly maximum pensionable earnings
Source: Federal Department of Finance

Don't let your silence be interpreted as your consent. Contact your provincial government and finance minister today to share your concerns:

Alberta: Hon. Joe Ceci
 ☎ tbf.minister@gov.ab.ca
 ☎ 780 415-4855

Saskatchewan: Hon. Kevin Doherty
 ☎ fin.minister@gov.sk.ca
 ☎ 306 787-6060

Manitoba: Hon. Cameron Friesen
 ☎ minfin@leg.gov.mb.ca
 ☎ 204 945-3952

Prince Edward Island: Hon. Allen F. Roach
 ☎ afroach@gov.pe.ca
 ☎ 902 368-4000

Ontario: Hon. Charles Sousa
 ☎ csousa.mpp@liberal.ola.org
 ☎ 416 325-0400

Nova Scotia: Hon. Randy Delorey
 ☎ financeminister@novascotia.ca
 ☎ 902 424-5720

New Brunswick: Hon. Cathy Rogers
 ☎ cathy.rogers@gnb.ca
 ☎ 506 444-2627

Newfoundland and Labrador: Hon. Cathy Bennett
 ☎ financeminister@gov.nl.ca
 ☎ 709 729-3775

Here is some suggested language to use with your provincial representatives:

Federal and provincial leaders hatched this agreement behind closed doors, and now they want to lock us all into a lifetime of new costs, without a proper impact analysis, without explaining it to Canadians, and without asking for input.

As a small business owner, I call on my provincial government to allow for sufficient time for analysis and consultations before signing on to an agreement that will hurt my business. It is an entirely reasonable request especially on such a significant policy change that affects so many Canadians. The federal government must also make good on its promise to consult with Canadians before moving forward with CPP enhancement.

Now is the time to show me that your government values small business and sees it as a vital part of the economy.



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